

MP-404

June – Examination 2022

**Master of Business Administration
(IInd Year) Examination**

Indian Labour Legislation

Paper : MP-404

Time : 1½ Hours]

[Maximum Marks : 80

Note :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

Section-A

4×4=16

(Very Short Answer Type Questions)

Note :- Answer any *four* questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 4 marks.

MP-404/3

(1)

T-548 *Turn Over*

1. (i) What do you mean by Delegation of powers ?
- (ii) Write any *two* functions of National Tribunals ?
- (iii) Is Retrenchment good or bad ? Explain.
- (iv) What is allocable surplus ?
- (v) Write any *two* points should be taken into consideration while fixing minimum wages.
- (vi) What do you mean by Compensation ?
- (vii) What do you mean by Maternity Benefits ?
- (viii) What is Contract Labour ?

Section-B **4×16=64**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 16 marks.

2. State the important definitions under the Industrial Dispute Act, 1947.
3. What do you mean by Settlement of Industrial Disputes ? Explain provisions related to Settlement of Industrial Disputes.

4. Explain the provisions for the safety of the workers under the Indian Factories Act, 1948.
5. Discuss the various provision of the payment of Wage Act, 1936.
6. What is the eligibility limit for payment of bonus ? Who is disqualified from getting bonus under the Act ?
7. Explain the scope and objective of Employees' Provident Fund and Miscellaneous Provisions Act.
8. Discuss the object and scope of the Employees' State Insurance Act, 1948.
9. Define the term Standing Orders and explain their importance in the light of decided cases.