

BBA-08

June – Examination 2022

BBA (IInd Year) Examination

Human Resource Management

Paper : BBA-08

Time : 1½ Hours]

[Maximum Marks : 70

Note :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

Section-A

4×3½=14

(Very Short Answer Type Questions)

Note :- Answer any *four* questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 3½ marks.

1. (i) Write any *two* primary objectives of HRM.
- (ii) What is Job Rotation ?
- (iii) Write any *two* Merits of Internal Sources of Recruitment.
- (iv) Write any *two* advantages of on the Job Training Methods.
- (v) What do you mean by Executive Development ?
- (vi) What is Piece Rate Wage System ?
- (vii) What is Trade Union ?
- (viii) What do you mean by 'Collective Bargaining' ?

Section-B **4×14=56**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 14 marks.

2. Explain the barriers to HRP. Bring out the requisites for effective planning.

3. What is Job Analysis ? What steps are involved in the preparation of Job Analysis ?
4. What do you understand by Selection Process ? Explain various steps involved in the selection of personnel.
5. According to you what should be done to have an effective performance appraisal system in your organization.
6. Discuss the steps you would suggest to promote industrial harmony in India.
7. What do you mean by 'Discipline' ? State its major characteristics and objectives.
8. Classify the various stages in development of Human Resource Accounting.
9. Discuss the changing role of HRM. In which particular business areas HR can play its role ?