

**MP-404(New)**

June - Examination 2019

**Master of Business Administration - II Year  
Examination****Indian Labour Legislations****Paper - MP-404(New)****Time : 3 Hours ]****[ Max. Marks :- 80**

**Note:** The question paper is divided into three sections A, B and C. Write answers as per the given instructions.

**Section - A****8 × 2 = 16**

(Very Short Answer Questions)

**Note:** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to 30 words. Each question carries 2 marks.

- 1) Explain the following concepts
  - (i) Grievance
  - (ii) Minimum wages
  - (iii) Trade Union
  - (iv) Write full form of DGFASLI.
  - (v) Arbitration

- (vi) Collective Bargaining
- (vii) Conciliation
- (viii) Provident fund

**Section - B****4 × 8 = 32****(Short Answer Questions)**

**Note:** Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) What are the provisions of employers provident fund act 1952? Explain.
- 3) What are the obligations of employer under payment of wages act 1936? Discuss.
- 4) What is the workmen's compensation act 1923? Who is covered under the work men's compensation act? Discuss.
- 5) What are the objectives of contract Labour act 1970? Discuss
- 6) What are the documents required for contract labour licence? Explain.
- 7) What are the objectives of trade union act 1926? What are the rights of a trade union? Explain.
- 8) What is shops and establishment act 1953? Discuss.
- 9) What is the procedure for certification of standing orders under the industrial employment act 1946? Discuss.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions. You have to delimit your each answer maximum up to 500 words. Each question carries 16 marks.

- 10) Explain the provisions of safety under the factories act 1948.
  - 11) Explain in detail the provisions under the Employees state insurance act, 1948.
  - 12) What are the conditions for certification of standing orders act under the Industrial Employment act 1946.
  - 13) Write in detail about the objectives and scope of payment of Bonus act 1965.
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