

**MP-401(New)**

June - Examination 2019

**Master of Business Administration - II Year  
Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours ]****[ Max. Marks :- 80**

**Note:** The question paper is divided into three sections A, B and C.  
Write answers as per given instructions.

**Section - A****8 × 2 = 16**

(Very Short Answer Questions)

**Note:** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following terms in 30 words each :-
- (i) Potential Appraisal.
  - (ii) Work System.
  - (iii) Succession Planning.
  - (iv) Employee Coaching.
  - (v) HRIS.

- (vi) Task Analysis.
- (vii) Organisational Development Intervention.
- (viii) HRD Audit

**Section - B****4 × 8 = 32**

(Short Answer Questions)

**Note:** Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Why is needs assessment information critical to the development and delivery of an effective HRD program? Discuss.
- 3) Write a short note on HRD for workers.
- 4) Discuss the skills and abilities required for an effective HRD Manager.
- 5) Describe the role of employee coaching in HRD.
- 6) Explain the purpose and challenges of HRD Evaluation.
- 7) Evaluate the impact of Globalisation on HRD.
- 8) Discuss the role of Technology in Human Resource Development.
- 9) Write a short note on 'HRD Intervention'.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Describe HRD system and their sub-systems in brief.
  - 11) Discuss the nature and scope of HRD. What is the significance of HRD for an organisation? Explain.
  - 12) Describe different methodologies, used for conducting HRD Audit, with their merits.
  - 13) Write a detailed note on Reward Management as intervention for HRD.
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