

MP-203(Old)/MP-108

June - Examination 2019

**Master of Business Administration - I Year
Examination**

Human Resource Management

Paper - MP-203(Old)/MP-108

Time : 3 Hours]

[Max. Marks :- 80

Note: The question paper is divided into three sections A, B and C.
Write answers as per given instructions.

Section - A

8 × 2 = 16

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following terms within 30 words each :
- (i) Recruitment
 - (ii) Social Security
 - (iii) Job Description
 - (iv) Induction
 - (v) HRIS
 - (vi) Industrial Relations

(vii) Career Planning

(viii) Voluntary Arbitration

Section - B

4 × 8 = 32

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Describe the operative functions of Human Resource Management.
- 3) Explain the process of Human Resource Planning.
- 4) Explain the process of Grievance handling.
- 5) Explain the process of Registration of a Trade Union.
- 6) Examine the importance of Job Evaluation.
- 7) Distinguish between on the job training and off the job training.
- 8) Elaborate the components of human capital in an Organization.
- 9) Discuss the areas of human resource research.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Discuss various schemes for unorganized sector of Indian Economy.
 - 11) Examine different methods of training.
 - 12) Discuss the procedure for collective bargaining in India.
 - 13) “Industrial worker in India is secured against all social risks from birth to death”. Explain.
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