

BBA-08

June - Examination 2019

BBA Pt. II Examination**Human Resource Management****Paper - BBA-08****Time : 3 Hours]****[Max. Marks :- 70**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**7 × 2 = 14**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to 30 words. Each question carries 2 marks..

- 1) (i) What is Human Resource Management?
- (ii) What is Human Resource Planning?
- (iii) What is Job Description?
- (iv) What do you mean by Executive Development?
- (v) Write any two purpose of career development for employer.
- (vi) Write any two types of Industrial Disputes.
- (vii) What is Collective bargaining?

Section - B**4 × 7 = 28**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 7 marks.

- 2) Describe the objectives of HRM.
- 3) Describe the objectives of human resource planning.
- 4) Explain the participant diary/logs and interview methods for collecting job analysis data.
- 5) Explain the Advantage and disadvantages of Job Rotation Technique.
- 6) Describe the difference between Recruitment and Selection.
- 7) Explain various types of Interviews.
- 8) Explain the importance of Executive Development.
- 9) Describe Time Rate Wage System of wages payments and its merits.

Section - C**2 × 14 = 28**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum up to 500 words. Each question carries 14 marks.

- 10) What is job analysis? Explain the steps of Job Analysis.
 - 11) What do you mean by selection? Explain selection procedure.
 - 12) Describe the On the Job Techniques and Off the Job Technique of Executive Development.
 - 13) What do you mean by Industrial Disputes? Explain the causes of industrial disputes.
-