

MP-404(New)
June - Examination 2018
Master of Business Administration -
II Year Examination
Indian Labour Legislations
Paper - MP-404(New)

Time : 3 Hours]

[Max. Marks :- 80

Note: The question paper is divided into three sections A, B and C. Write answers as per the given instructions.

Section - A

8 × 2 = 16

(Very Short Answer Type Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to 30 words. Each question carries 2 marks.

1) Explain the following concepts :

- (i) Lay Off
- (ii) Factory
- (iii) Bonus
- (iv) Trade Union
- (v) Provident Fund

- (vi) Contract Labour
- (vii) Maternity Benefits
- (viii) Strike

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) State the duties of Conciliation Officers under the Disputes Act 1947.
- 3) Discuss the provisions of health and welfare of the workers in Indian Factories Act 1948.
- 4) What are the provisions for payment of wages under Wages Act 1936.
- 5) Examine the process of registration of Trade Union as per Act.
- 6) Discuss the procedure for fixing and revising the minimum wages.
- 7) State the Categories of employees covered under Insurance Act.
- 8) Discuss the provisions for women and child employees under the shops and establishment Act.
- 9) What are the provisions for contract labour under the Act.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum up to 500 words. Each question carries 16 marks.

- 10) Explain the Schemes provided under Employees Fund and Miscellaneous Provisions Act.
 - 11) Examine the role of Registrar of Trade Unions for cancellation of registration of Trade Unions.
 - 12) Explain the objectives and scope of Industrial Employment Standing Orders Act 1946.
 - 13) Discuss the objectives and Scope of objectives and scope of employees State Insurance Act 1948.
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