

MP-402(New)

June - Examination 2018

**Master of Business Administration - II Year
Examination****Organisational Development and Training****Paper - MP-402(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following terms within 30 words each:
- (i) O.D.
 - (ii) Team
 - (iii) Structural Interventions
 - (iv) People Interventions
 - (v) Training
 - (vi) OD Effectiveness

- (vii) Consultant
- (viii) Empowerment

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Explain the significance of O.D. Programmes.
- 3) Explain the process of evaluation of O.D.
- 4) Discuss the rationale of task interventions.
- 5) How can team interventions help in improving group performance? Discuss.
- 6) Why is organizational restructuring necessary? Explain.
- 7) Discuss in brief various forms of structural interventions.
- 8) Examine the process of survey feed back.
- 9) Explain in brief Training Need Assessment of an organisation.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Explain the philosophy or organizational development and its implications in brief.
 - 11) Discuss the methodology of organizational restructuring and its implications.
 - 12) Describe the process of action research with help of an illustration.
 - 13) Discuss the important methods of training.
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