

MP-401(New)

June - Examination 2018

**Master of Business Administration -
II Year Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1) Explain the following terms within 30 words each:

- (i) HRD Matrix
- (ii) HRD culture
- (iii) Career planning
- (iv) Reward system
- (v) Employee Mentoring
- (vi) HRD Evaluation
- (vii) HRD Manager
- (viii) OCTAPACE

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Explain the significance of HRD.
- 3) Explain how is HRD culture good for organisation.
- 4) Discuss the pre-requisites of effective coaching.
- 5) Describe the process of HRD Evaluation.
- 6) How can technology be useful for HRD? Explain.
- 7) Examine the role of HRD Manager.
- 8) Discuss the process of HRD designing.
- 9) Discuss the process of HRD audit.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Discuss the preconditions for applying HRD culture in an organization
- 11) Examine the mechanism of HRD evaluation in an organization.
- 12) Explain the sub systems of HRD.
- 13) Discuss important HRD activities for workers.
