MP-203(Old)/MP-108

June - Examination 2018

Master of Business Administration -

I Year Examination

Human Resource Management

Paper - MP-203(Old)/MP-108

Time : 3 Hours] **[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per the given instructions.

Section - A $8 \times 2 = 16$
(Very Short Answer Type Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to 30 words. Each question carries 2 marks.

1) Explain the following terms within 30 words each :

(i) Human Resource Management

(ii) Human Resource Planning

(iii) Recruitment

(iv) Discipline

(v) Human Resource Research

(vi) Grievance

(vii) Wages

(viii) Collective Bargaining

Section - B $4 \times 8 = 32$
(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

2) Describe important HRM activities.

3) Explain the objectives Human Resource Management in detail.

4) Why is Job Analysis important in an organisation? Elaborate in detail.

5) Examine the significance of Training and Development.

6) What do you understand by Trade Union Enumerate important Trade Union of India.

7) Discuss the process of Collective Bargaining.

8) What do you understand by Social Security. Discuss important measures of Social Security.

9) Discuss the measures for expanding Human Capital.

Section - C $2 \times 16 = 32$
(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum up to 500 words. Each question carries 16 marks.

10) What are various methods of job evaluation in an organisation. Explain in detail.

11) Examine of process of grievance handling.

12) Explain important components of wages and salary administration.

13) Examine emerging trends of Human Resource Management.

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