

MP-404(New)

June - Examination 2017

**Master of Business Administration - II Year
Examination****Indian Labour Legislations****Paper - MP-404(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. Word limit within 30 words each.

- 1) (i) Define collective bargaining.
- (ii) Dependent under the Workmen's Compensation Act 1923.
- (iii) Competent person in the Factories Act, 1948.
- (iv) Registered Trade Union.
- (v) What is industrial tribunal
- (vi) Amalgamation of trade union.
- (vii) What is employees state insurance fund.
- (viii) Define labour welfare.

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) State and explain the provisions relating to 'Health and Welfare of Workers' under the Factories Act 1948.
- 3) What are the primary duties of an employer and contractor covered under the contract Labour Act, 1970.
- 4) State the provisions regarding change of name of the Trade Union.
- 5) Discuss the importance of collective bargaining for employee and employer.
- 6) Write note on: Lay off and Retrenchment
- 7) When does strike and lock outs become illegal under the Industrial Dispute Act 1947. Explain prohibition of strike and lock out.
- 8) Discuss the role of Trade Union in social justice.
- 9) State the salient features of the Maternity Benefits Act, 1961.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. Each answer should not exceed 500 words. Each question carries 16 marks.

- 10) Discuss Contract Labour Act, 1970 along with its applicability and scope.
 - 11) What are the powers and duties of the ESIC, the standing committee and the medical council.
 - 12) What are the provision for protection against fire and safety of building and machinery of the factory under the Factories Act, 1948.
 - 13) Explain, how the Trade Unions are registered and certificates of registration issued there of under the Trade Union Act, 1926.
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