

MP-401(New)

June - Examination 2017

**Master of Business Administration - II Year
Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answers as per guidelines.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** the questions within 30 words each.

- 1) Explain the following terms within 30 words each:
- (i) HRD
 - (ii) HRD Climate
 - (iii) HRD Manager
 - (iv) Career System
 - (v) Employee Mentoring
 - (vi) Feedback System
 - (vii) HRD Technology
 - (viii) Globalization

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions within 200 words each.

- 2) Discuss the significance of HRD.
- 3) Design HRD Matrix for an Organisation.
- 4) Discuss one of the HRD Process Models.
- 5) Discuss pre-requisites for Employee Coaching.
- 6) Discuss the process of HRD Evaluation.
- 7) Discuss the HRD issues in globalization.
- 8) Discuss the process of HRD Audit.
- 9) Discuss the application of Technology for HRD.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions within 500 words each.

- 10) Describe the process of Designing HRD System for an organization.
- 11) Discuss important HRD interventions.
- 12) Examine important components of reward system in an organization.
- 13) Discuss the methodology for HRD evaluation.
