

**MP-203(Old)/MP-108**

June - Examination 2017

**Master of Business Administration - I Year  
Examination**

**Human Resource Management**

**Paper - MP-203(Old)/MP-108**

**Time : 3 Hours ]**

**[ Max. Marks :- 80**

**Note:** The question paper is divided into three sections A, B and C.  
Write answers as per guidelines.

**Section - A**

**8 × 2 = 16**

(Very Short Answer Questions)

**Note:** Answer **all** the questions within 30 words each.

- 1) Explain the following terms within 30 words each:
  - (i) Human Capital
  - (ii) EPF
  - (iii) Career Planning
  - (iv) Grievance
  - (v) Job Analysis
  - (vi) HRP
  - (vii) Trade Union
  - (viii) Training

**Section - B****4 × 8 = 32**

(Short Answer Questions)

**Note:** Answer **any four** questions within 200 words each.

- 2) Explain the objectives and importance of training in an organization.
- 3) Discuss the significance of Human Resource Management.
- 4) Discuss Job Analysis Matrix.
- 5) Analyze the procedure for selection.
- 6) Elaborate model grievance handling procedure.
- 7) Enumerate the objectives of Performance Appraisal.
- 8) Discuss the models of Social Security.
- 9) What do you mean by Human Resource Research? Discuss.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions within 500 words each.

- 10) Explain various methods of Job Evaluation.
  - 11) Discuss Human Resource Planning process in detail.
  - 12) Describe various social security laws for workers in Industries.
  - 13) Discuss various methods of training and development.
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