

BHHM-16

June - Examination 2017

BHHM Pt. III Examination**Human Resource Management****Paper - BHHM-16****Time : 3 Hours]****[Max. Marks :- 100**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**10 × 2 = 20**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) (i) Write any two uses of Job Analysis.
- (ii) Define Human Resource Management.
- (iii) What is Job Design?
- (iv) What do you mean by Recruitment?
- (v) What is placement?
- (vi) What is Collective Bargaining?
- (vii) Name any two methods of performance appraisal.
- (viii) What is competency mapping?
- (ix) What are fringe benefits?
- (x) State any two objectives of training.

Section - B**4 × 10 = 40**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 10 marks.

- 2) Describe the steps involved in the preparation of Job Analysis.
- 3) Explain the functions of Human Resource Management.
- 4) Explain the barriers of Human Resource Planning.
- 5) Write a note on “recent trends in Human Resource Management”.
- 6) Discuss the internal and external sources of recruitment.
- 7) Write short note on “Causes of industrial disputes”.
- 8) Write short note on “Discipline”.
- 9) Explain the various techniques of training.

Section - C**2 × 20 = 40**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 20 marks.

- 10) What do you mean by Performance Appraisal? Briefly explain the methods of performance appraisal.
- 11) Explain selection procedure in detail.
- 12) What do you mean by Human Resource Accounting? Classify the various stages in development of Human Resource Accounting.
- 13) Explain the various techniques of Executive Development.
