

**PGDTH-05**  
June - Examination 2016  
**PGDTH Examination**  
**Human Resource Management**  
**Paper - PGDTH-05**

**Time : 3 Hours ]**

**[ Max. Marks :- 100**

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**Note:** The question paper is divided into three sections A, B and C. Write answers as per instructions.

**Section - A**

**10 × 2 = 20**

(Very Short Answer Questions)

**Note:** Attempt **all** the questions with a limit of 30 words each.

- 1) Explain the following terms:
- (i) Human Resource Management
  - (ii) Selection
  - (iii) Career Planning
  - (iv) Productivity
  - (v) Job Evaluation
  - (vi) Performance Appraisal
  - (vii) Salary
  - (viii) Dismissal
  - (ix) Industrial Democracy
  - (x) Training and Development

**Section - B****4 × 10 = 40**

(Short Answer Questions)

**Note:** Answer **any four** questions within 200 words of each.

- 2) Discuss the operations of a personnel office.
- 3) Discuss the process of manpower planning.
- 4) Examine the sources of recruitment.
- 5) Discuss the contents of job analysis.
- 6) Describe the components of employee compensation.
- 7) Examine the process of collective bargaining.
- 8) Discuss the forms of workers' participation.
- 9) Discuss the reasons and requisities for suspension.

**Section - C****2 × 20 = 40**

(Long Answer Questions)

**Note:** Answer **any two** questions within 500 words of each.

- 10) Examine the sub-systems of HRD.
- 11) Discuss the process of man power planning. What are the prerequisites of effective man power planning?
- 12) Analyse the method of performance appraisal.
- 13) Examine the regulatory mechanism for industrial relation in India.

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