

**BHHM-16**  
June - Examination 2016  
**BHHM Pt. III Examination**  
**Human Resource Management**  
**Paper - BHHM-16**

**Time : 3 Hours ]**

**[ Max. Marks :- 100**

**Note:** The question paper is divided into three sections A, B and C. Write answers as per given instructions.

**Section - A**

**10 × 2 = 20**

(Very Short Answer Questions)

**Note:** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) (i) What is Human Resource Planning?
- (ii) What do you mean by Human Resource Management?
- (iii) What do you mean by job rotation?
- (iv) What is application blank?
- (v) State any two advantages of off the job training.
- (vi) What is Collective Bargaining?
- (vii) Name any two methods of performance appraisal.
- (viii) What are fringe benefits?

- (ix) State any two objectives of training.
- (x) What is competency mapping?

**Section - B****4 × 10 = 40**

(Short Answer Questions)

**Note:** Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 10 marks.

- 2) Explain the role of Human Resource Manager.
- 3) Explain the objectives of Human Resource Management.
- 4) Describe the various forecasting techniques of Human Resource Planning.
- 5) “Job analysis is the most basic personnel management function.” Discuss.
- 6) Discuss the internal and external sources of recruitment.
- 7) Write short note on “Discipline”.
- 8) Explain the process of executive development.
- 9) Write short note on “Causes of industrial disputes”.

**Section - C****2 × 20 = 40**

(Long Answer Questions)

**Note:** Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 20 marks.

- 10) What do you mean by Human Resource Accounting?  
Classify the various stages in development of Human Resource Accounting.
  - 11) What do you mean by Performance Appraisal? Briefly explain the methods of performance appraisal.
  - 12) Explain the various methods of training and distinguish between training and development.
  - 13) Explain the role of Trade Unions in Industrial Relationship.
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