

PGDTHM - 05

June - 2015

PGDTHM Examination- June, 2015

Human Resource Management

PGDTHM - 05

*Time : Three Hours]**[Max. Marks : 100***Section-A**

Note: Attempt all the answer within a limit of 50 words each
2x10=20

1. Define the following:
 - (i) Personnel Management
 - (ii) Motivation
 - (iii) Recruitment
 - (iv) Monitoring
 - (v) Grievance
 - (vi) Collective Baigaining
 - (vii) Career Planning
 - (viii) Inductions

Section-B

Note: Answer any four questions with in 100 words of each.
10x4=40

(1)

100 / 2

2. Explain theory of McGregor.
(Theory X and Theory Y)
3. Discuss the objectives of workers participations in Management.
4. Define executive Development. What are its goals and methods?
5. What do you mean by Retrenchment? Explain.
6. What are the differences between training and development.
7. What do you mean by Employee's Associations?
8. Define : Suspension, Dismissal and Retrachment.
9. What do you understand by Trade Union? Why is it important?

Section-C

Note: Answer any Two questions with in 800 words of each.

20x2=40

10. Write short notes on:
 - (a) Worker's Participation
 - (b) Industrial conflict resolution
11. Explain selection in organisations. What is the process to select the candidate?
12. How to train and develop human resource of the organisation? Explain methods of training.
13. Write short notes on:
 - (a) Human Resource development in India.
 - (b) Personnel Management Environment in India.