

MP- 401 (New)
MBA (Second Year) Examination,
June- 2015

Human Resource Development

MP- 401

Time : Three Hours]

[Max. Marks : 80

Note: Answer the questions as per instructions.

Section-A

(Very Short Answer Questions)

Note: Attempt all the questions within the limit of 50 words of each. 2×8=16

1. Define the following:
 - (i) Job Rotation
 - (ii) Quality Circle
 - (iii) Succession Planning
 - (iv) Counselling
 - (v) HRD Audit
 - (vi) Mentoring
 - (vii) HRIS
 - (viii) Career Anchor.

Section-B

(Short Answer Questions)

Note: Attempt any four questions within the limit of 100 words. $8 \times 4 = 32$

2. What are the difference between job rotation and job enrichment?
3. Describe Challenges of HRD.
4. What is the difference between training and development?
5. Explain HRD process and elimate variables.
6. What are the major challenges in recruitment and selection?
7. What factors should be considered by manager to expand their operations?
8. Explain HRD Audit?
9. What do you mean by Reward Management? Explain.

Section-C

(Long Answer Questions)

Note: Attempt any two questions within the limit of 800 words. $16 \times 2 = 32$

10. Explain theoretical framework of HRD.
11. How do performance appraisals and reward system contribute to HRD? Explain.
12. What is HRD audit? Why is it important for an organisation development? Discuss various methodology used for HRD Audit.
13. Write the short notes on:
 - a) HRIS
 - b) Major issues in international HRM.
 - c) Knowledge Management.
 - d) Job Enrichment

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