

MP- 108/203 (Old)
MBA (First Year)
Examination, June- 2015
Human Resource Management
MP- 108/203 (Old)

Time : Three Hours]

[Max. Marks : 80

Note: Answer the questions as per instructions.

Section-A

(Very Short Answer Questions)

Note: Answer all questions. Each question carries marks.
(Words limit 50). 2×8=16

1. Define the following:
 - (i) HRM
 - (ii) EPF
 - (iii) Wage and Salary
 - (iv) Career Planning
 - (v) Trade Unionism
 - (vi) Grievances
 - (vii) Discipline
 - (viii) Managerial Grid.

(1)

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Section-B

(Short Answer Questions)

Note: Answer any 4 questions. Answer should not exceed 100 words. Each carries 8 marks. $8 \times 4 = 32$

2. Explain objectives and importance of HRP.
3. Explain 4 stages of career.
4. Write short notes on:
 - (i) Job Analysis
 - (ii) Job Description.
5. What do you mean by sensitivity training?
6. Explain process of job evaluation.
7. Explain training objectives.
8. Explain meaning and characteristics of HRM.
9. Define MBO in detail?

Section-C

(Long Answer Questions)

Note: Answer any 2 questions. Each question carries 16 marks. (words limit 800 words each) $2 \times 16 = 32$

10. Explain internal and external sources of recruitment.
11. Explain different methods of training and development.
12. What do you mean by performance Appraisal? Explain its process with suitable diagram.
13. What are the tools and techniques for HR Research?

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