

Section–C

2×16=32

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. Performance counseling is the heart of the performance management system. Do you agree ?
11. Write note on pay for performance.
12. Design a performance planning process for your organization.
13. What do you mean by fringe benefits ? Why are they important ?

MP-404

June – Examination 2024

**Master of Business Administration
(IInd Year) Examination**

INDIAN LABOUR LEGISLATION

Paper : MP-404

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section–A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Define the following :

- (i) What do you mean by industrial relations ?
- (ii) What are trade unions ?
- (iii) Define wages.
- (iv) What is labour welfare ?
- (v) Define the term 'Child Labour'.
- (vi) What is Workmen Compensation ?
- (vii) Payment of Bonus Act, 1965.
- (viii) Contract Labour Act, 1970.

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Examine the growth of trade unions in the recent past.

3. Explain the causes for industrial disputes and examine its impact on industrial relations.
4. Elaborate the objectives, scope and need for labour welfare.
5. Elaborate both statutory and voluntary labour welfare measures.
6. Explain the welfare measures available to contract labour, construction labour and differently abled labour.
7. Discuss the merits and demerits of politics based trade union and presence of multiple unions in India.
8. Examine the implications of social security available to the special categories of labour.
9. Write a note on Payment of Wages Act, 1936.