

MP-402

June – Examination 2024

**Master of Business Administration
(IInd Year) Examination**

**ORGANISATIONAL DEVELOPMENT
AND TRAINING**

Paper : MP-402

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section–A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Define the following :

- (i) What is Organisation Development ?
- (ii) What is the nature of Organization Development ?

- (iii) What are the objectives of OD ?
- (iv) What are the Challenges in Organization Development ?
- (v) Write any *two* roles of OD.
- (vi) Why team work is important ?
- (vii) Write any *two* training methods.
- (viii) What is organizational restructuring ?

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Explain the models of OD.
- 3. Note on the Organization Culture.
- 4. Explain objectives of OD.
- 5. What are the benefits of OD ?
- 6. What are values of OD ?
- 7. How do you involve key stakeholders in the organizational development process ?

- 8. How do you ensure diversity and inclusion are incorporated into your organizational development strategies ?
- 9. Was the training platforms easy to use in the organizations ?

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Organization Development is gaining recognition as an important tool for creating excellence in the organization. Kindly discuss the trends and practices and challenges in terms of ethical issues that you would see in future of OD.
- 11. Discuss the need and importance of OD in the present Industrial Scenario.
- 12. Briefly write the growth of OD in India.
- 13. Discuss the subsystem/instruments of HRD mechanism.