

MP-401

June – Examination 2024

Master of Business Administration (IInd Year) Examination

HUMAN RESOURCE DEVELOPMENT

Paper : MP-401

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section–A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) What is Human Resource Development ?

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(1) ***TT-497*** Turn Over

- (ii) What is the nature of Human Resource Development ?
- (iii) What are the objectives of HRD ?
- (iv) What are the future challenges before HR managers ?
- (v) Write any *two* roles of HRD manager.
- (vi) Why Career Planning is important ?
- (vii) Why feedback is important ?
- (viii) What is HRD Audit ?

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Why Job Enrichment is needed ?
- 3. Explain the role of HRD in an organization.
- 4. Explain the Job Rotation.
- 5. Explain the HRD structure.
- 6. Write note on HR information system.
- 7. Explain the objectives of HR Audit.

- 8. Explain the HRD culture.
- 9. Explain the role of Line managers in HRD.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Discuss the need and importance of HRD in the present Industrial Scenario.
- 11. Outline the scope of HRD.
- 12. Briefly write the growth of HRD in India.
- 13. Discuss the subsystems/instruments of HRD mechanism.