

12. Examine important methods of job evaluation.

13. Explain ideal grievance handling process.

MP-108/MP-203(Old)

June – Examination 2024

Master of Business Administration (Ist Year) Examination

HUMAN RESOURCE MANAGEMENT

Paper : MP-108/MP-203 (Old)

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Explain the following terms :

- (i) Human Resource Planning
- (ii) Job analysis
- (iii) Induction
- (iv) Trade Union
- (v) Social Welfare
- (vi) Social Security
- (vii) Human Capital
- (viii) Career Planning

Section–B

4×8=32

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Elucidate the objectives of HRM.
- 3. Discuss the sources of recruitment.
- 4. Discuss the process of training need identification.

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- 5. Discuss the process of taking disciplinary action.
- 6. Examine the mechanism of collective bargaining.
- 7. Examine the relevance of Human Resource Research.
- 8. Discuss major legal provisions for payment of wages.
- 9. Discuss important safety measures to be implemented in factories.

Section–C

2×16=32

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Discuss important functions of HR Managers.
- 11. Discuss the process of selection.

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