

11. What do you mean by Decentralization of Authority ? How is it measured ? Describe in brief its Advantages and Disadvantages. How does it differ from delegation ?
12. What do you mean by Personality ? Explain various Determinants of Personality.
13. What do you mean by conflict management ? Explain the process to resolve the conflict.

MP-101

June – Examination 2024

Master of Business Administration (Ist Year) Examination

MANAGEMENT AND ORGANIZATIONAL BEHAVIOUR

Paper : MP-101

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) Explain Production Management.
- (ii) Explain Scientific Management Theory.
- (iii) What do you mean by Motion Study ?
- (iv) What is Management by Objectives ?
- (v) What do you mean by Delegation of Authority ?
- (vi) What do you mean by Strategic Planning Process ?
- (vii) What do you mean by Brainstorming ?
- (viii) Write the name of any *two* motivational theories.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Describe the various roles of a manager prescribed by Henry Mintzberg.
3. Define the term organisation. Discuss various Principles of an Organisation.

4. What do you mean by Decision Making ? Explain the various Types of Decisions.
5. Explain the various Factors affecting Organization Structure.
6. What is controlling ? Explain various Methods of Control.
7. What is OB ? Explain the Nature and Scope of OB.
8. Explain Maslow's Hierarchy of Needs Theory.
9. Describe the various Strategies to Manage Stress.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. Do you think that the principles of organisations are still relevant in the modern day organisations ? Discuss.