

11. Explain in detail the provisions under the Employees State Insurance Act, 1948.
12. What are the conditions for certification of standing orders Act under the Industrial Employment Act, 1946 ?
13. Write in detail about the objectives and scope of Payment of Bonus Act, 1965.

MP-404

June – Examination 2023

Master of Business Administration (IInd Year) Examination

INDIAN LABOUR LEGISLATION

Paper : MP-404

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Write short notes on the following :

- (i) Trade Union
- (ii) Conciliation
- (iii) Minimum Wages
- (iv) Grievance
- (v) Contract Labour
- (vi) Contractor
- (vii) Principal Employees
- (viii) Standing Orders

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. What are the provisions of Employers Provident Fund Act, 1952 ? Explain.
- 3. What are the obligations of employers under Payment of Wages Act, 1936 ? Discuss.

- 4. What is the Workmen's Compensation Act, 1923 ? Who is covered under the Workmen's Compensation Act ? Discuss.
- 5. What are the objectives of Contract Labour Act, 1970 ? Discuss.
- 6. What are the documents required for contract labour license ? Explain
- 7. What are the objectives of Trade Union Act, 1926 ? What are the rights of a Trade Union ? Explain.
- 8. What is Shops and Establishment Act, 1953 ? Discuss.
- 9. What is the procedure for certification of standing orders under the Industrial Employment Act, 1946 ? Discuss.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Explain the provisions of safety under the Factories Act, 1948.