

MP-401

June – Examination 2023

**Master of Business Administration
(IInd Year) Examination**

HUMAN RESOURCE DEVELOPMENT

Paper : MP-401

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) Define Job Rotation.

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(1)

T-497 *Turn Over*

- (ii) Define Quality Circle.
- (iii) Define Succession Planning.
- (iv) What is HRD Audit ?
- (v) Define HRIS.
- (vi) Define Mentoring.
- (vii) What do you understand by Career Anchor ?
- (viii) Define Counselling.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Explain HRD instruments.
3. Describe the challenges of HRD.
4. Discuss various dimensions of Coaching Role.
5. Define mentoring. Discuss its benefits.
6. How will diversity help your company compete ?
7. What do you see as major recruiting and retention challenges in the future ?

8. What is the difference between training and development ?
9. Explain how globalization is impacting on work and organizations.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. Explain theoretical framework of HRD.
11. What do you mean by Reward Management ? Define components and process of Reward System.
12. Explain the process and function of HRIS.
13. "Knowledge management is not anything new". Would you agree that this statement is true ?