

12. Discuss the need for a sound wage and salary system. What are the requirements of an ideal wage and salary system ?
13. What do you mean by collective bargaining ? Also discuss its process.

MP-108/MP-203 (Old)

June – Examination 2023

Master of Business Administration (Ist Year) Examination

HUMAN RESOURCE MANAGEMENT

Paper : MP-108/MP-203 (Old)

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Explain the following :

- (i) Retrenchment
- (ii) Collective bargaining
- (iii) Interpersonal relationship
- (iv) Job analysis
- (v) Training
- (vi) Social security
- (vii) HRIS
- (viii) Career planning

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Importance of HRM in modern management. Explain.
- 3. Explain the meaning and definition of selection.

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4. What is Grievance Handling ?

5. What is Social Security ?

6. What is Job Evaluation ?

7. Explain Human Resource Research in brief.

8. Discuss HRM activities in brief.

9. Why trade unions are necessary in organisation ?
Explain in brief.

Section-C

2×16=32

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Discuss the objectives and characteristics of Human Resource Management in detail.
- 11. What do you mean by Recruitment ? Discuss the need of recruitment, also discuss the various sources of recruitment.

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T-555 Turn Over