

11. Define decision-making. Describe fully the steps in decision-making process.
12. What are the various steps in the process of delegation ? What are the problems that are frequently encountered by managers when they are indulging in delegating authority ?
13. What are the various hereditary factors that contribute towards formation of personality ? How can we be sure that all such factors are hereditary in nature ?

MP-101

June – Examination 2023

Master of Business Administration (Ist Year) Examination

**Management and Organizational Behaviour
Paper : MP-101**

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) What do you mean by Conceptual Skills ?
- (ii) What are Decisional Roles ?

- (iii) What do you mean by Critical Evaluation ?
- (iv) What is Brainstorming ?
- (v) What is principle of Unity of Direction ?
- (vi) What do you mean by Inherited Behaviour ?
- (vii) What do you mean by Terminal Values ?
- (viii) Define motivation.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. “The manager’s tasks are to understand his managerial role and the other role requirements made for him.” Explain and describe the informational roles of a manager.
3. How Planning is useful for manager if they do it the through MBO ?
4. Describe the types of organisation on the basis of organisation structure.

5. Define control and explain the significance of control.
6. What are the challenges and opportunities faced by managers using OB concepts ?
7. What is perception ? Discuss the factors influencing perception in an organizational setting.
8. What do you mean by groups ? Why do people join groups ? What are the chief characteristics of a group ?
9. “Leadership is an integral part of effective management”. Comment.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. Do you think that the principles of organisations are still relevant in the modern day organisations ? Discuss.