

9. (a) What is the concept of social security ?
(b) What are the different types of social security benefits ?

171

MP-203(Old)/MP-108

December – Examination 2020

**Master of Business Administration
(Ist Year) Examination**

Human Resource Management

Paper : MP-203(Old)/MP-108

Time : 2 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

Section–A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Explain the following terms within **30** words each :
 - (i) Any *two* functions of HRM.
 - (ii) Write *two* differences between Job description and Job specification.
 - (iii) Trade Union.
 - (iv) Career Planning.
 - (v) Fringe Benefits.
 - (vi) Factual grievance.
 - (vii) Any *two* safety measures in a factory.
 - (viii) Write full form of POSDCORB.

Section–B

4×16=64

(Short Answer Type Questions)

Note :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. (a) Explain the various objectives of human resource planning.
(b) Explain the process of human resource planning.

3. (a) Describe the primary responsibilities of human resource managers.
(b) Explain about the nature of HRM and its relevance in present scenario.
4. (a) Explain the process of training and write the various methods of imparting training in the organisations.
(b) Give a brief note about any *five* such methods of training.
5. Write a brief note on health, safety and social welfare related to organisations.
6. What is career planning ? Differentiate between career planning and succession planning.
7. Explain the importance and process of job evaluation.
8. What is collective bargaining and what are its benefits to both employees and employers ?