

12. Describe the new developments in reward systems in detail.
13. Explain the objectives of HRD evaluation. Discuss the Kirkpatrick method for HRD evaluation.

520

MP-401(New)

June – Examination 2020

**Master of Business Administration
(II Year) Examination**

Human Resource Development

Paper : MP-401(New)

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section–A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1. Explain the following terms :

(i) HRD

- (ii) HRD matrix
- (iii) Employee counselling
- (iv) Career development
- (v) OCTAPACE
- (vi) Employee empowerment
- (vii) HRD scorecard
- (viii) HRD interventions

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 8 marks.

2. What are the challenges in implementation of HRD strategies ? Explain.
3. “A good HRD climate can help in maintaining and building better HRD structure.” Discuss.
4. Discuss career anchors in brief.
5. Give differences between employee coaching and mentoring.

6. Explain the objectives and significance of HRD audit for an organisation.
7. Discuss the steps of feedback system in brief.
8. Analyse the impact of technology in reshaping HRD practices.
9. What are the implications of globalisation for HRD in an organisation ?

Section-C

2×16=32

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit each answer maximum upto **500** words. Each question carries 16 marks.

10. Discuss HRD concept in brief. Explain functions of HRD.
11. Write a detailed note on the constituents of HRD process.