

MP-101

December - Examination 2025

Master of Business Administration (Ist Year) Examination

MANAGEMENT & ORGANIZATIONAL BEHAVIOUR

Paper : MP-101

[Time: 3 Hours]

[Maximum Marks: 80]

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries **2** marks.

1. (i) What is Change Management?
- (ii) What do you mean by Organizational Typology?
- (iii) What do you mean by Delegation of Authority?
- (iv) What is Attitude Change?
- (v) What is perception?
- (vi) What do you mean by Management control?
- (vii) Write any two Principles of Decentralization.
- (viii) What do you mean by Determination of Personality?

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer **any four** questions. Each answer should not exceed **200** words. Each question carries **8** marks.

2. What do you mean by management functions? Explain various functions of a Manager.
3. Describe in brief its advantages and disadvantages of Decentralization of Authority.
4. What is MBO? Explain the MBO process in detail.
5. What do you mean by Organizational Behaviour? Explain challenges and opportunities of Organizational Behaviour.
6. Explain the various steps of the Decision Making Process.
7. Describe the inherited characteristics of behaviour. Do you believe that these characteristics can be changed or modified? Give reasons.
8. Explain the various factors affecting Organizational Structure.
9. Discuss McClelland's 3-Needs Theory as it relates to a manager's success in the workplace.

Section-C

2×16=32

(Long Answer Type Questions)

Note :- Answer **any two** questions. You have to delimit your each answer maximum up to **500** words. Each answer should not exceed **200** words. Each question carries **16** marks.

10. What are the various hereditary factors that contribute towards formation of personality? How can we be sure that all such factors are hereditary in nature? Explain.
11. “A supportive-democratic leader promotes job satisfaction among his group members.” Comment.
12. Identify the organizational problems and suggest suitable OD intervention to resolve them.
13. What are the managerial functions? Identify the measures taken by your organisation towards the human relations.
