

MP-203(Old)/MP-108

December - Examination 2025

Master of Business Administration (I Year) Examination

HUMAN RESOURCE MANAGEMENT

Paper : MP-203 (Old)/MP-108

[Time: 3 Hours]

[Maximum Marks: 80]

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries **2** marks.

1. (i) Explain the concept of HR Research.
- (ii) What do you mean by HRM functions?
- (iii) What do you mean by Job Specification?
- (iv) What do you mean by Career Management?
- (v) What is Selection?
- (vi) What do you mean by Industrial Relations?
- (vii) What do you mean by Social Security Schemes?
- (viii) What do you mean by Collective Bargaining?

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer **any four** questions. Each answer should not exceed **200** words. Each question carries **8** marks.

2. Briefly explain the main characteristics of Human Resource Management.
3. Discuss the problems in HRP. How can they be overcome? Explain.
4. Critically analyze the various methods of Job Analysis.
5. Define "Training". What are the differences between Training and Development? Explain.
6. Are wage differentials justified? If yes, give reasons.
7. Job evaluation determines the worth of the job and not of the job-holder. Comment.
8. Define the term "Discipline". Discuss its salient features and chief objectives.
9. What are various categories of Grievance? Explain importance of effective Grievance Handling Procedure.

Section-C

2×16=32

(Long Answer Type Questions)

Note :- Answer **any two** questions. You have to delimit your each answer maximum up to **500** words. Each question carries **16** marks.

10. Elaborate the emerging trend in HRM and the challenges for HRM professionals.
11. What do you mean by Career Planning? Explain in detail the Career Planning Process.
12. Trade Unions have grown in different forms and types. Explain them.
13. “Accidents don’t just happen, they are caused”. Do you agree with this statement? Justify your views with cogent reasons. What measures would you recommend to prevent accidents in an industrial establishment?
