

**MP-401**

**December - Examination 2025**  
**Master of Business Administration (II Year) Examination**  
**HUMAN RESOURCE DEVELOPMENT**  
**Paper : MP-401**

[Time: 3 Hours]

[Maximum Marks: 80]

**Note :-** The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

**Section-A**

**8×2=16**

**(Very Short Answer Type Questions)**

**Note :-** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries **2** marks.

1. Describe the following -
  - (i) Key functions of HRD
  - (ii) Importance of HRD
  - (iii) Staff Training
  - (iv) Counselling
  - (v) Functions of HRD Manager
  - (vi) Reward system
  - (vii) HRD intervention
  - (viii) Differentiate HRM and HRD

**Section-B**

**4×8=32**

**(Short Answer Type Questions)**

**Note :-** Answer **any four** questions. Each answer should not exceed **200** words. Each question carries **8** marks.

2. Explain various objectives of Human Resource Development.
3. Discuss the role of an HRD manager for managing people in an organization.
4. Write a note on employee coaching and mentoring.
5. Why reward management is important?
6. Define the feedback system in HRD.
7. Write a short note on HRD interventions.
8. What do you understand by HRD Audit? Why it is important?
9. Why HRD culture is important for an organization?

**(Long Answer Type Questions)**

**Note :-** Answer **any two** questions. You have to delimit your each answer maximum up to **500** words. Each question carries **16** marks.

10. What are the different methods of training and development?
11. What are some major HRD challenges?
12. What are some of the current trends in HRD?
13. Give your suggestions to make HRD more effective in Indian Organizations.

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