

12. What are the Pros and Cons of Contract Labour Act, 1970 ?
13. Give an overview of Industrial Disputes. What are its importance to maintain Cordial relation ?

## **MP-404**

**December – Examination 2023**

### **Master of Business Administration (IInd Year) Examination**

**INDIAN LABOUR LEGISLATION**

**Paper : MP-404**

*Time : 3 Hours ]*

*[ Maximum Marks : 80*

*Note :-* The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

**Section-A**

**8×2=16**

**(Very Short Answer Type Questions)**

*Note :-* Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) What is EPF ?
- (ii) Define Factory Act.
- (iii) What are the key characteristics of Industrial Dispute Act ?
- (iv) What do you mean by Maternity Benefits ?
- (v) Define Trade Union.
- (vi) What is Insurance ?
- (vii) Define Wages.
- (viii) What is the objective of Shop Act ?

**Section-B** **4×8=32**

**(Short Answer Type Questions)**

*Note* :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Explain the Payment of Bonus Act, 1965.
3. Write a note on Payment of Wages Act, 1936.
4. Give an overview of Employees' State Insurance Act, 1948.

5. What are the guidelines of Contract Labour Act, 1970 ?
6. What are the key features of Factories Act, 1948 ?
7. What are the Pros and Cons of Trade Union ?
8. Write a note on Workmen Compensation.
9. Give drawbacks of Industrial Employment.

**Section-C** **2×16=32**

**(Long Answer Type Questions)**

*Note* :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. Write notes on the following :
  - (a) Payment of Wages Act, 1936
  - (b) Payment of Bonus Act, 1965
11. Give your critical view on Employees' State Insurance Act, 1948.