

MP-401

December – Examination 2023

Master of Business Administration (IInd Year) Examination

HUMAN RESOURCE DEVELOPMENT

Paper : MP-401

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) Define Human Resource Development.

- (ii) Who are HRD managers ?
- (iii) Give *two* functions of HRD.
- (iv) Define MBO.
- (v) Give meaning of HRD Audit.
- (vi) Explain meaning of Coaching.
- (vii) What is Career Planning ?
- (viii) Define feedback.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Give difference between Job Rotation and Job Enrichment.
- 3. Explain challenges of HRD.
- 4. What is need assessment ?
- 5. Write note on Human Resource Information System.
- 6. Write note on HRD climate.
- 7. Explain objectives of Reward system in HRD.

- 8. Explain role of Technology in HRD.
- 9. Write note on Quality Circle.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. Explain different HRD interventions.
- 11. Write essay on HRD for workers.
- 12. Explain different types of feedback.
- 13. Explain impact of globalisation on HRD.