

11. What is Job Analysis ? Explain its features and components. Explain various job analysis methods.
12. What do you mean by the term Training and Development ? Explain various on-the-job and off-the-job training methods.
13. What do you mean by Collective Bargaining ? Explain its process and significance.

MP-108/MP-203(Old)

December – Examination 2023

Master of Business Administration (Ist Year) Examination

HUMAN RESOURCE MANAGEMENT

Paper : MP-108/MP-203 (Old)

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Explain the following :

- (i) Human Resource Management
- (ii) Job Specification
- (iii) Job Description
- (iv) Retrenchment
- (v) Objectives of HRM
- (vi) Compensation
- (vii) Causes of Job Stress
- (viii) Employee Turnover

Section-B

4×8=32

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. What are objectives, nature and scope of HRM ? Explain.
- 3. Define Human Resource Planning. Explain its process.

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- 4. What do you mean by Induction ? Explain the Relevance of induction programme.
- 5. Discuss the various components of Wages.
- 6. What is Collective Agreement ?
- 7. How are Grievance Settled ?
- 8. What are the objectives of Employee Welfare Activities ?
- 9. What are the different types of Employee Welfare Services ?

Section-C

2×16=32

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. What do you mean by HRM ? Explain in detail the various HRM Activities.

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TC-555 Turn Over