

11. Explain any *two* types of Organisation Structure.
Explain the Factors Affecting Organisation Structure.
12. What do you mean by conflict management ?
Explain the process to resolve the conflict.
13. What do you mean by Group cohesiveness ?
Explain the relationship between Group Cohesiveness and Group Productivity Norms.

MP-101

December – Examination 2023
Master of Business Administration
(Ist Year) Examination
MANAGEMENT AND ORGANIZATIONAL
BEHAVIOUR
Paper : MP-101

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) Explain management as Profession.

- (ii) Explain strategic planning.
- (iii) What do you mean by Authority ?
- (iv) What is controlling ?
- (v) Write any *two* personality traits.
- (vi) What do you mean by Learning ?
- (vii) What do you mean by Socialization ?
- (viii) Write the name of any *two* Motivational theories.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. Explain any *five* principles of organisations.
- 3. Define the term organisation. Discuss its characteristics.
- 4. What do you mean by Decision Making ? Explain the decision-making process.
- 5. “Delegation of authority is the key to organization”. Discuss the nature, meaning, importance and basic principles of delegation.

- 6. A happy worker is a productive worker. Agree/ disagree. Explain the benefits of Job Satisfaction.
- 7. Describe the inherited characteristics of behaviour. Do you believe that these characteristics can be changed or modified. Give reasons.
- 8. How does selectivity affect perceptions ? Give an example of how selectivity can create perceptual distortion.
- 9. Describe the four processes in successful social learning.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. What do you mean by Managerial Roles ? Describe the various roles of a manager prescribed by Henry Mintzberg.