

11. Explain the miscellaneous provisions of the Payment of Wages Act, 1936.
12. Explain briefly the procedure of amalgamation of Trade Union. How far amalgamation affects the legal proceedings by or against a Trade Union ?
13. Discuss the provisions related to opening and closing hours of shops and establishments.

MP-404

December – Examination 2022
Master of Business Administration
(IInd Year) Examination
INDIAN LABOUR LEGISLATION
Paper : MP-404

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) What do you mean by notice of change ?

- (ii) What do you mean by Awards ?
- (iii) Briefly explain layoffs and retrenchment.
- (iv) Who is authorised to fix minimum wages and in what manner ?
- (v) What is allocable surplus ? How does it differ from available surplus ?
- (vi) What are the objectives of Workmen Compensation Act, 1923 ?
- (vii) Define Trade Union and discuss its salient features.
- (viii) Whether the certified standing orders could be modified ? Explain.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

- 2. What is the procedure of filling up vacancies under the Industrial Dispute Act, 1947 ?

- 3. Define the provisions regarding the awards under the Act.
- 4. Discuss the development of shops and Establishment Act. Explain its importance.
- 5. Whether payment of contribution has priority over other debts ?
- 6. Explain the object and scope of the Industrial Employment Act, 1946.
- 7. Give the details of the right of appeal of a trade union.
- 8. Describe the procedure for certification of standing orders.
- 9. Explain the penalties which can be imposed under the Indian Factories Act, 1948.

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

- 10. What is the way of setting up grievance settlement authorities and how reference of certain individual disputes is made to such authorities ?