

**MP-401**

**December – Examination 2022**

**Master of Business Administration  
(IInd Year) Examination**

**HUMAN RESOURCE DEVELOPMENT**

**Paper : MP-401**

*Time : 3 Hours ]*

*[ Maximum Marks : 80*

*Note :-* The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

**Section-A**

**8×2=16**

**(Very Short Answer Type Questions)**

*Note :-* Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. Explain the following terms :

(i) Performance appraisal

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**TR-497** Turn Over

- (ii) Career planning
- (iii) HRIS
- (iv) Succession planning
- (v) Mentoring
- (vi) HR audit
- (vii) Quality of work life
- (viii) Feedback

**Section-B** **4×8=32**

**(Short Answer Type Questions)**

**Note** :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Describe the HRD process.
3. Examine the scope of HRD audit.
4. Discuss the future prospects of HR technologies.
5. Describe the role of employee coaching in HRD.
6. Write a short note on HRD intervention.
7. Define Mentoring. Also describe its benefits.
8. Discuss the recent trends in HRD.
9. Describe the challenges of HRD.

**Section-C** **2×16=32**

**(Long Answer Type Questions)**

**Note** :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words. Each question carries 16 marks.

10. What is HRD intervention ? Explain its types.
11. Explain theoretical framework of HRD.
12. Write short notes on the following :
  - (a) Total Quality Management
  - (b) Coaching
13. Explain the process and functions of HRIS.