

MP-108/MP-203 (Old)

December – Examination 2022

Master of Business Administration (Ist Year) Examination

HUMAN RESOURCE MANAGEMENT

Paper : MP-108/MP-203 (Old)

Time : 3 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into three Sections A, B and C. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 2 marks.

1. (i) What do you mean by human resource planning ?

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- (ii) Give *two* objectives of HRM.
- (iii) What do you mean by the recruitment ?
- (iv) What is group dynamics ?
- (v) What do you mean by the job ?
- (vi) What is career planning ?
- (vii) What do you mean by social security ?
- (viii) Explain word 'Welfare'.

Section-B **4×8=32**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Each answer should not exceed **200** words. Each question carries 8 marks.

2. Describe the scope of HRM.
3. What are the different sources of recruitment ?
Discuss it in brief.
4. Write the difference between Halsey and Rowan wage method.
5. Write a introductory note on career planning.
6. What is Demotion ?
7. Write the objective of the trade unions.

8. How are human capital important in organisation ?
Explain.
9. What is On The Job Training ?

Section-C **2×16=32**

(Long Answer Type Questions)

Note :- Answer any *two* questions. You have to delimit your each answer maximum up to **500** words.
Each question carries 16 marks.

10. What do you mean by Human Resource Management ? How is it useful in modern management ?
11. What do you mean by Human Resource Planning ? Discuss the process of human resource planning.
12. Write the meaning of grievance procedure and discuss a model of grievance handling procedure for a large sized industrial organisations.
13. What do you mean by Trade Unionism ? How is it important in organisations ?