

**MP-404**

**December – Examination 2021**

**Master of Business Administration  
(II Year) Examination**

**Indian Labour Legislation**

**Paper : MP-404**

*Time : 1½ Hours ]*

*[ Maximum Marks : 80*

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*Note* :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

**Section-A**

**4×4=16**

**(Very Short Answer Type Questions)**

*Note* :- Answer any *four* questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 4 marks.

1. (i) What do you mean by Industrial Disputes ?
- (ii) What is National Tribunals ?
- (iii) What do you mean by Retrenchment ?
- (iv) What do you mean by fixing and revising minimum wages ?
- (v) What is Overtime ?
- (vi) What do you mean by Accounting year ?
- (vii) What is Employee's Provident Funds ?
- (viii) What is Employees' State Insurance ?

**Section-B** **4×16=64**

**(Short Answer Type Questions)**

*Note* :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. Write the process for Settlement of Industrial Disputes.
3. What do you mean by notice of change ? State the powers of the Government of exempt in this relation.

4. Explain various Health, Safety and Welfare Provisions under The Factories Act, 1948.
5. Explain the salient features of the Payment of Wages Act, 1936.
6. What is allocable surplus ? How does it differ from available surplus ?
7. What are the circumstances under which the employer is not liable to pay compensation for injury to a workman ?
8. Define the term Standing Orders. Explain the procedure for certification of Standing Orders.
9. Explain briefly the procedure of amalgamation of trade union. How far amalgamation affects the legal proceedings by or against a trade union ?