

# MP-401

December – Examination 2021

## Master of Business Administration (II Year) Examination

Human Resource Development

Paper : MP-401

*Time : 1½ Hours ]*

*[ Maximum Marks : 80*

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*Note* :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

**Section-A**

**4×4=16**

**(Very Short Answer Type Questions)**

*Note* :- Answer any *four* questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 4 marks.

1. (i) What is Human Resource Development ?
- (ii) What is HRD Matrix ?
- (iii) What is Job Rotation ?
- (iv) What is Organizational Analysis ?
- (v) What is Succession Planning ?
- (vi) What is Mentoring ?
- (vii) What is Human Resource Development Audit ?
- (viii) What do you mean by Effective Feedback ?

**Section-B** **4×16=64**

**(Short Answer Type Questions)**

*Note* :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. Explain the pre-requisites of effective Human Resource Development.
3. Explain the barriers to the implementation of HR strategies.
4. HRD Need assessment is a process by which an organization's HRD needs are identified and articulated. Discuss the process of such assessment.

5. Identify various components of designing HRD system.
6. Explain the benefits of Career Planning.
7. What are the responsibilities of a manager in the career development of the employees ?
8. Discuss in detail the role of HR in IT enabled organizations.
9. Is it really possible for business corporations to operate ethically in a global economy when their primary goal is to maximize profits ? Can you identify any examples of good and bad practices ?