

**MP-108/MP-203 (Old)**  
**December – Examination 2021**  
**Master of Business Administration**  
**(I Year) Examination**  
**Human Resource Management**  
**Paper : MP-108/MP-203 (Old)**

*Time : 1½ Hours ]*

*[ Maximum Marks : 80*

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*Note* :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

**Section-A**

**4×4=16**

**(Very Short Answer Type Questions)**

*Note* :- Answer any *four* questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries 4 marks.

1. (i) What is Diversity Management ?
- (ii) What is Job Analysis ?
- (iii) Write any *two* objectives of Executive Development.
- (iv) What do you mean by Succession Planning ?
- (v) What do you mean by Trade Unions ?
- (vi) What do you mean by Collective Bargaining ?
- (vii) What is Rehabilitation ?
- (viii) What is Leadership Capital ?

**Section-B** **4×16=64**

**(Short Answer Type Questions)**

*Note* :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. Explain the concept of Human Resource Management. Explain the scope of HRM.
3. Explain HR planning process and its role in enhancing organisational efficiency and effectiveness.

4. What do you mean by Recruitment ? What is its need ? Examine the merits and demerits of internal and external recruitment.
5. Briefly discuss the various methods of imparting training.
6. Explain the objectives of Wages and Salary Administration.
7. Explain the strategies for a Good Disciplinary System.
8. "Various legislations have imposed upon the employer obligations for providing different kinds of employee services and benefits." Name and explain five such statutory benefits.
9. Explain the various ethical issues in HR research.