

MP-404

December – Examination 2020

Master of Business Administration (II Year) Examination

Indian Labour Legislations

Paper : MP-404

Time : 2 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto **30** words. Each question carries 2 marks.

1. Explain the following terms :
 - (i) Lockouts
 - (ii) Working hours
 - (iii) Minimum piece rate system
 - (iv) Bonus
 - (v) Accounting year
 - (vi) Compensation
 - (vii) Employees' state insurance
 - (viii) Contract labour

Section-B **4×16=64**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. Explain duties of conciliation officers under The Industrial Disputes Act, 1947.
3. Explain the health, safety and welfare provisions under The Factories Act, 1948.

4. Explain the salient features of The Minimum Wages Act, 1948.
5. Explain the calculation of bonus aspect under The Payment of Bonus Act, 1965.
6. Explain the scope and objective of Employees' Provident Fund and Miscellaneous Provisions Act.
7. What are the circumstances under which the employer is not liable to pay compensation for injury to a workman ?
8. Explain the provisions related to claim of maternity leave payments under The Maternity Benefits Act, 1961.
9. Explain the objectives and scope of the Industrial Employment (Standing Orders) Act, 1946.