

MP-401

December – Examination 2020

Master of Business Administration (II Year) Examination

Human Resource Development

Paper : MP-401

Time : 2 Hours]

[Maximum Marks : 80

Note :- The question paper is divided into two Sections A and B. Write answers as per the given instructions.

Section-A

8×2=16

(Very Short Answer Type Questions)

Note :- Answer all questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto **30** words. Each question carries 2 marks.

1. Explain the following terms :
 - (i) Organisational Development
 - (ii) Career Anchors
 - (iii) HRD Scorecard
 - (iv) Quality of Life
 - (v) Employee Welfare
 - (vi) Potential Appraisal
 - (vii) Succession Planning
 - (viii) Employee Mentoring

Section-B **4×16=64**

(Short Answer Type Questions)

Note :- Answer any *four* questions. Answer should not exceed **200** words. Each question carries 16 marks.

2. Explain the characteristics of HRD.
3. What are the factors contributing to HRD climate ?
Discuss.
4. Discuss the benefits of career planning for an individual and an organisation.

5. Describe the beliefs and values that will support HRD for workers in organisations.
6. Discuss the scope of HRD Audit.
7. Write a note on Employee Coaching.
8. Describe the objectives of HRD Evaluation.
9. Analyse the impact of Globalisation on HRD practices.