

MP-404(New)

December - Examination 2019

**Master of Business Administration - II Year
Examination****Indian Labour Legislations****Paper - MP-404(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**8 × 2 = 16****(Very Short Answer Questions)**

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1. Explain the following concepts:
 - i. Commissioner
 - ii. Employer's liability
 - iii. Disablement
 - iv. Factory
 - v. Full form of E S I C
 - vi. Maternity benefits
 - vii. Bonus
 - viii. Adhoc employee

Section - B $4 \times 8 = 32$ **(Short Answer Questions)**

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

2. What are the objectives and scope of the Industrial Dispute Act 1947? Explain.
3. Discuss the objectives and scope of minimum wages Act 1948.
4. What are the provisions under the payment of bonus Act 1965? Explain.
5. What are the powers of the commissioner for workmen's compensation? Explain.
6. What are provision under the contract labour Act 1970? Explain.
7. What is the procedure for the trade unions to get registered under the trade union Act 1926? Discuss.
8. What are the aspects regulated by the shops and establishment Act 1953? Explain.
9. What is the maternity benefits amendment Act (2017)? Explain.

Section - C $2 \times 16 = 32$ **(Long Answer Questions)**

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

10. Explain different categories of employees who are eligible and ineligible for bonus under the payment of bonus Act.
11. Explain the provision of health and welfare of the workers under the factories Act 1948.
12. What are the provisions under the minimum wages Act 1948. Write in detail? Explain.
13. What are the objective and scope of the workmen's compensation Act 1923? Discuss.