

MP-401(New)

December - Examination 2019

**Master of Business Administration - II Year
Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**8 × 2 = 16****(Very Short Answer Questions)**

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1. Explain the following terms:
 - i. Performance Appraisal.
 - ii. HRD climate.
 - iii. Career Planning.
 - iv. Reward Management.
 - v. Training.
 - vi. Personal Analysis.
 - vii. Mentoring.
 - viii. Feedback.

Section - B**4 × 8 = 32****(Short Answer Questions)**

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

2. How should HRD needs are to be identified in an organisation and why should HRD needs to be prioritized? Discuss.
3. Explain career system with its sub-systems.
4. Describe the role of mentoring in human resource development.
5. Explain the need of HRD evaluation.
6. Discuss 'HRIS' in brief.
7. Write a short note on 'HRD matrix'.
8. Describe the role and responsibilities of HRD manager.
9. "HRD for workers is different from HRD for managers". Elaborate.

Section - C**2 × 16 = 32****(Long Answer Questions)**

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

10. Explain the concept of HRD audit. What are the benefits of it for the organisation?
11. Discuss different HRD processes in brief.
12. What are the basic principles of designing HRD system? Explain in details.
13. Discuss the role of HRD in organisation effectiveness, highlight the challenges in human resource development in the present scenario.