

MP-404(New)

December - Examination 2018

**Master of Business Administration - II Year
Examination**

Indian Labour Legislations

Paper - MP-404(New)

Time : 3 Hours]

[Max. Marks :- 80

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A

8 × 2 = 16

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following concepts:
 - (i) Industrial Disputes
 - (ii) Lock-out
 - (iii) Layoff
 - (iv) Minimum wages
 - (v) Trade Union
 - (vi) Conciliation Officer

(vii) Maternity Benefits

(viii) Bonus

Section - B

4 × 8 = 32

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Who is a certifying Surgeon? What are his duties under the Factories Act 1948.
- 3) Discuss the provisions regarding working hours under the Factories Act 1948.
- 4) Under what circumstances, and appeal may be permitted under Section 17 of the Act to the Employee towards the payment of wages?
- 5) Discuss the objectives and scope of Minimum Wages Act.
- 6) Explain the Schemes provided under the Employees' Fund and Miscellaneous Provisions Act.
- 7) What are the powers of the Commissioner for Workmen's Compensation? Explain.
- 8) Explain the scope of Industrial Employment Standing Orders Act 1946.
- 9) Discuss the provisions for claims of Maternity Benefits and Payment under the Maternity Benefits Act 1961.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Explain the provisions of health and welfare of the workers under the Factories Act 1948.
 - 11) Enumerate the categories of employees who are eligible and in-eligible for bonus under the Payment of Bonus Act.
 - 12) How is the Employees Insurance Court constituted and what are the matters to be decided by such a court? Discuss.
 - 13) Discuss the procedure for registration of Trade Union in India.
- _____