

MP-401(New)

December - Examination 2018

**Master of Business Administration - II Year
Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following terms within 30 words each:
- (i) Quality of work life
 - (ii) HRD Climate
 - (iii) Need Assessment
 - (iv) Potential Appraisal
 - (v) HRIS
 - (vi) Feedback
 - (vii) Employee Counseling
 - (viii) Career Planning

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Explain the challenges for HRD in India.
- 3) Describe the HRD Process.
- 4) Discuss the process of designing HRD Strategy.
- 5) Explain the issues in implementation of Global HRD Strategy.
- 6) Discuss the future prospects of HR Technologies.
- 7) Discuss the Multi-Source Assessment and Feedback System.
- 8) Examine the scope of HRD audit.
- 9) What do you mean by HRD for workers? Explain.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Elaborate HRD mechanisms in detail.
- 11) Describe the emerging challenges in Reward System for Human Resources in an Organisation
- 12) Write a detail note on Mentoring.
- 13) What are the different roles and competency mix required of HRD Managers? Explain.