

MP-203(Old)/MP-108

December - Examination 2018

**Master of Business Administration - I Year
Examination****Human Resource Management****Paper - MP-203(Old)/MP-108****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) Explain the following terms within 30 words each:
- (i) Human Capital.
 - (ii) Job analysis.
 - (iii) Collective bargaining.
 - (iv) Career planning.
 - (v) Trade Union.
 - (vi) Discipline.
 - (vii) Spiritual Capital.
 - (viii) Exit Interview.

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Describe the functions of HR Manager.
- 3) Explain the process of training.
- 4) Describe the process of Disciplinary Action.
- 5) Explain the models of Social Security.
- 6) Explain the process of Job evaluation.
- 7) Explain the objectives of performance appraisal.
- 8) Describe the importance of human resource research.
- 9) Explain the process of recruitment.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Examine the scope of human resource management.
- 11) Examine different methods of job evaluation.
- 12) "Industrial worker in India is secured against all social risks from birth to death." Explain.
- 13) Explain Human Resource Planning process in detail.